



Have you considered a career as an academic? Here's your chance

The Department of Higher Education and Training is pleased to announce the implementation of Phase 10 of the **'New Generation of Academics' Programme (nGAP)**

Revitalizing and Transforming the Academic Profession

The nGAP aims to assist with **staffing transformation and capacity needs at universities** and involves the establishment of permanent academic posts.

► Are you interested in becoming an academic and want to participate in a **prestigious development programme** that:

- Enables you to immediately take up a permanent lecturer position and earn a full lecturer salary as you study?
- Enables you to study for a doctorate or to undertake post-doctoral work while substantially reducing teaching responsibilities while studying?
- Enables you to develop your teaching and research ability?
- Ensures that you are fully supported by a mentor for the first four years of your participation in the development programme?
- Provides support for an international mobility experience?

► **Then the nGAP is for you** and you should seriously consider making an application for one or more of the posts listed below.

To be **eligible for selection** for a nGAP post, applicants **must meet the following criteria**, in addition to meeting criteria specified by the university:

- Be 40 years or younger
- Show evidence of eligibility to undertake postgraduate study at a doctoral or postdoctoral level [70% minimum for Master's degree].

Note:

- At least 80% of the posts will be allocated to black and/or female South African citizens.
- You may apply for more than one post at more than one university.
- Full details of the posts at each university are available on the university's website.
- To apply, visit the website of the university and follow the instructions provided in the advert.

Successful candidates will participate in a 4 or 6-year comprehensive development and induction programme, after which they will continue as regular members of the academic staff.


1. International/Global Supply Chain
2. Retail Business Management
www.vut.ac.za


1. Sesotho
www.cut.ac.za


1. Power Metallurgy
2. Emergency Medical Care
3. Science & Technology Education
4. Social Security Law
5. Tourism Development & Management
6. Architecture
www.uj.ac.za


1. Botany
2. Educational Psychology
3. Mathematics
4. Human Movement Sciences
5. English
www.unizulu.ac.za


1. Social Work - Forensic Practice
2. Management Sciences
3. Law
www.nwu.ac.za


1. Horticulture
2. Radiography
3. Equine Science
4. Pharmaceutical Sciences
www.tut.ac.za


1. Biokinetics
2. Health Measurement and Communicable and non-communicable Disease Control
3. Psychology
4. Theology/Religious Studies
5. Silviculture
www.univen.ac.za


1. Economics and Finance
www.ufs.ac.za


1. Chemical Engineering (1)
2. Chemical Engineering (2)
3. Water Engineering
4. Artificial Intelligence
5. Biomedical Engineering
www.sun.ac.za


1. Virology
www.smu.ac.za


1. Setswana
2. Sign Language
3. IsiXhosa
www.spu.ac.za


1. Orthotist & Aesthetics
2. Renewable Energy
3. Environmental Green Economy
4. Social Science Education
5. Project Management
6. Economics
7. Public Health
www.wsu.ac.za


1. Hospitality (Professional Cookery)
2. Mathematics Education
3. Nursing Science (1)
4. Nursing Science (2)
5. Business Computer Applications
6. Business Tourism Management
www.cput.ac.za


1. Christian Ethics and Spirituality
2. Religious Studies
3. ICT, Innovation & Law
4. Mathematics & Applied Mathematics
5. Metallurgical Engineering (1)
6. Metallurgical Engineering (2)
7. Information Systems
www.up.ac.za


1. Molecular Biology
2. Soil Physics & Chemistry
3. Law
4. Fundamentals of Nursing Science
5. Communication Studies
6. Criminology & Criminal Justice
www.ul.ac.za


1. Civil Engineering: Construction Material
2. Geomatics
3. Education Policy
4. Theatre, Dance and Performance Studies
www.uct.ac.za


1. Construction Management & Quantity Surveying (1)
2. Nuclear Medicine
3. Architectural Technology
4. Physiology
5. Clinical Technology
6. Construction Management and Quantity Surveying (2)
7. Radiotherapy
www.dut.ac.za


1. Botany
2. Computer Science
3. Physics and Electronics
4. Mathematics & Life Skills Education
www.ru.ac.za


1. Mathematics
www.wits.ac.za


1. Mechanical Engineering & Renewable Energy
2. Maritime Economics & Management
3. Architecture in Indigenous Technology Systems
4. Biomedical Microscopy
www.mandela.ac.za


1. Organic Chemistry
2. Plant Sciences
3. Physical Chemistry
4. Forensic Science & Technology
5. Analytical Chemistry
www.unisa.ac.za


1. Thermodynamics: Mechanical Engineering
2. Chemical Engineering
3. Artificial Intelligence
4. Environmental Engineering
5. Geotechnical Engineering
6. Law (Reproductive Law)
7. African Traditional Medicine
www.ukzn.ac.za


1. Plant Breeding
2. Mercantile Law
3. Social Work
4. Life Skills in Education
www.ump.ac.za

CONTACT DETAILS FOR QUERIES AND QUESTIONS

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