

Have you considered a career as an academic? Here's your chance

The Department of Higher Education and Training
is pleased to announce the implementation of Phase II of
the 'New Generation of Academics' Programme (nGAP)

*Revitalizing and Transforming
the Academic Profession*

The nGAP aims to assist with **staffing transformation and capacity needs at universities and involves the establishment of permanent academic posts.**

Are you interested in becoming an academic and want to participate in a **prestigious development programme** that:

- Enables you to immediately take up a permanent lecturer position and earn a full lecturer salary as you study?
- Enables you to study for a doctorate or to undertake post-doctoral work while substantially reducing teaching responsibilities while studying?
- Enables you to develop your teaching and research ability?
- Ensures that you are fully supported by a mentor for the duration of your participation in the development programme?
- Provides support for an international mobility experience?

Then the nGAP is for you and you should seriously consider making an application for one or more of the posts listed below.

To be **eligible for selection** for a nGAP post, applicants **must meet the following criteria**, in addition to meeting criteria specified by the university:

- Be 40 years or younger
- Show evidence of eligibility to undertake postgraduate study at a doctoral or postdoctoral level [70% minimum for Master's degree].

Note:

- At least 80% of the posts will be allocated to black and/or female South African citizens.
- You may apply for more than one post at more than one university.
- Full details of the posts at each university are available on the university's website.
- To apply, visit the website of the university and follow the instructions provided in the advert.

Successful candidates will participate in a 4 or 6-year comprehensive development and induction programme, after which they will continue as regular members of the academic staff.

 1. Analytical Chemistry (1) 2. Information Communication Technology 3. Analytical Chemistry (2) 4. Analytical Chemistry (3) www.mut.ac.za	 1. Organic Chemistry 2. Data & Cloud Security www.tut.ac.za	 1. Sustainable Energy Education 2. AI Education 3. Soil Science 4. Accounting 5. Retail Business Management www.spu.ac.za	 1. Bioinformatics 2. Statistics 3. Fermentation Specialist 4. Occupational Health Nursing 5. Sanitation www.ul.ac.za	 1. Biochemistry 2. Clinical Pharmacy www.ru.ac.za
 1. Media Studies (1) 2. Media Studies (2) 3. Environmental Health www.cut.ac.za	 1. Environmental Health 2. Architecture 3. Mechanical Engineering Specialisation in Biomechanical Engineering (in Medicine) www.dut.ac.za	 1. Artificial Intelligence 2. Medical Physicist 3. Mathematics 4. Nursing 5. Transportation Engineering www.wsu.ac.za	 1. Chemistry: Computational Inorganic & Environmental Green Chemistry 2. African Language Studies 3. Psychology-Clinical 4. Information Systems www.uwc.ac.za	 1. Physics 2. AI & Computer Science 3. 4IR in TVET 4. Agricultural Biotechnology 5. Indigenous Knowledge Systems in Chemistry www.mandela.ac.za
 1. Computer Science & Informatics 2. Podiatry 3. Biomedical Sciences 4. Human Resources Development-Analytics 5. Sociology www.uj.ac.za	 1. Industrial Engineering & Sustainable Mining 2. Pharmaceutical Science 3. Consumer Sciences 4. Nutrition 5. Political Studies www.nwu.ac.za	 1. Biophysical Inorganic Chemistry www.wits.ac.za	 1. Engineering Mathematics 2. Critical Minerals & Sustainability -Geological Science 3. Languages & Literature: French 4. Nursing www.uct.ac.za	 1. Decision Science 2. Economics 3. Visual & Multimedia Arts 4. Mathematics Education (1) 5. Mathematics Education (2) www.unisa.ac.za
 1. History 2. General Chemistry 3. Early Childhood Development 4. Zoology 5. African Languages & Culture www.unizulu.ac.za	 1. Public Administration www.ufs.ac.za	 1. Veterinary Epidemiology 2. Audiology 3. Diagnostic Radiography 4. Architecture 5. Legal Pluralism Indigenous Law & Digital Legal Transformation www.up.ac.za	 1. Hospitality Studies 2. Project Management (Renewable Energy Infrastructure) 3. Mechatronics Engineering www.cput.ac.za	 1. Business Information Systems 2. Recreation and Leisure Studies 3. Indigenous Knowledge Systems (1) 4. Indigenous Knowledge Systems (2) www.univen.ac.za
	 1. Afrikaans Language Acquisition 2. Vegetable Production & Greenhouse Management 3. Structural Engineering 4. Logistics & Supply Chain Management www.su.ac.za	 1. Agricultural Extension 2. Information & Communication Technologies 3. Organic Chemistry 4. Psychology www.ump.ac.za		 1. Land Surveying www.ukzn.ac.za